

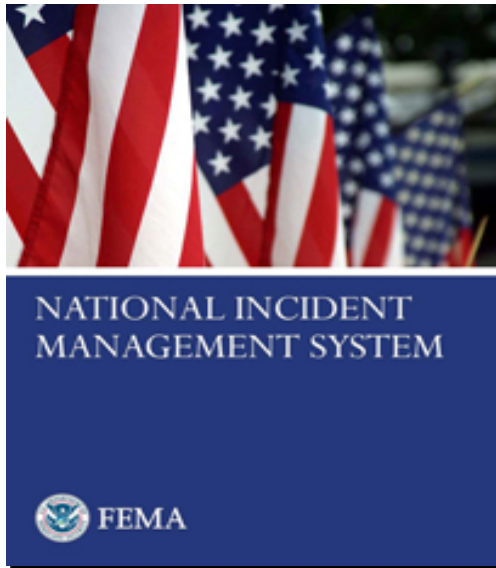
# NIMS

## The National Incident Management System

- **What ?** NIMS provides a consistent nationwide template...
- **Who?** ...to enable all levels of government, *private sector*, and nongovernmental organizations to work together...
- **How?** ...to prepare for, prevent, respond to, recover from, and mitigate the effects of incidents regardless of cause, size, location, or complexity...
- **Why?** ...in order to reduce the loss of life, property, and harm to the environment.

# Why Is UM Working Towards NIMS Compliance?

- National Standard Based on Best Practices
- Eligibility for Federal Preparedness Assistance
- Improve the University's Disaster Resilience



# Seven Steps to NIMS Compliance

1. Adoption 
2. Planning 
3. Training 
4. Exercises
5. Communication & Info Management
6. Resource Management
7. Command & Management

# Who Needs NIMS Training? (Tracks)

## Executive Leaders

Role?

- “Everyday” Executive Decision Making Responsibilities for Higher Education Institution

Who @ UM?

- Emergency Advisory Committee Members

## Incident Managers

Role?

- “On Scene” Decision Making Responsibilities

Who @ UM?

- Senior Leadership from UM Departments Tasked with Emergency Response

## Command Staff

Role?

- Critical “On Scene” Support Responsibilities

Who @ UM?

- Middle Management from UM Departments Tasked with Emergency Response

## General Personnel

Role?

- Any Emergency Management Responsibilities

Who @ UM?

- General Operational Employee from UM Departments Tasked with Emergency Response

# NIMS Training Courses

Course #	Course Title	# of Hours	Online?	General Personnel	Command Staff	Incident Managers	Executive Leaders
IS-700.a	NIMS, An Introduction	2-3 hours	Yes	X	X	X	X
IS-100.HE	Introduction to ICS for Higher Education	2-3 hours	Yes	X	X	X	
IS-200.b	ICS for Single Resources and Initial Action Incidents	2-3 hours	Yes		X	X	
IS-800.b	National Response Framework , An Introduction	2-3 hours	Yes		X	X	
ICS-300	Intermediate ICS for Expanding Incidents	24 hours	No			X	
ICS-400	Advanced Incident Command	16 hours	No			X	

# How NIMS Training is Completed

- Most NIMS Training is facilitated via ULearn.
  - Emergency Management Office enters the name and training track of each employee, and ULearn does the rest (emails, tracks progress, etc)
- All exams are conducted on the FEMA website, but facilitated through ULearn

